

**John (Jay) Wagemann**  
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Jay Wagemann is the Director of Mission Operations at Hermeus, where he leads operational planning and execution for advanced flight test programs, including airspace integration, range coordination, regulatory approvals, and mission execution for next-generation high-speed aircraft.

A retired United States Air Force Colonel, Jay brings more than 24 years of experience in aviation, flight operations, and test and evaluation. He has led organizations responsible for aircraft testing, operational assessments, large-scale flight exercises, and the integration of emerging aerospace technologies. His background spans flight test, safety, airspace management, and operational leadership, providing a unique perspective on the challenges and opportunities associated with introducing new aircraft capabilities into the National Airspace System.

Jay holds a Bachelor of Science in Aeronautical Engineering and is passionate about advancing innovation while maintaining the highest standards of safety and operational excellence.

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